



STCU Employee Value Proposition

At STCU, we believe your dedication deserves more than just competitive pay and traditional benefits. We offer rewards that reflect our deep commitment to your well-being, growth, and sense of purpose—both inside and outside of work.

Investing in your future: We support your growth with tuition reimbursement, a best-in-class 401(k) plan to secure your financial future, and \$5,000 in infertility or adoption assistance to help with life's meaningful moments.

Celebrating milestones: Paid days off for your birthday or work anniversary, plus milestone anniversary recognition to honor your dedication and hard work.

Supporting families: Our pet adoption benefit recognizes that pets are family too.

Well-being & joy: From a robust wellness program to free on-site snacks and monthly gift card drawings, we make sure well-being and fun are part of your workday. We prioritize work-life balance and offer competitive time off plans, encouraging everyone to take the time they need to recharge and enjoy their personal lives.

Giving back to the community: We encourage you to be a force for good by offering paid time off to volunteer in your community. We're passionate about making a positive impact together—because giving back strengthens our sense of belonging and purpose.

Recognition and fun: We foster a fun work environment where people love what they do. Our social media-style rewards platform allows employees to celebrate their peers with monetary recognition, ensuring great work is shared and celebrated by all.

Working here is more than just a job—it's an opportunity to thrive, make a difference, and be part of something greater. Join us and experience a workplace that truly values you, your contributions, and your future.